BOWLS SCOTLAND PERFORMANCE CENTRE ASSISTANT JOB DESCRIPTION

Job Title:	Performance Centre Assistant Coach
Contract Type:	Part-Time / Flexible Contract
Remuneration:	£20 per hour
Location(s):	Regional (Scotland)
Expected Commitment:	Approximately 3 hours per month for Performance Centre briefing and delivery, plus attendance at designated National Pathway Days, coach development opportunities and review meetings as required.
Reports To:	Performance Centre Lead Coach/ Pathway Lead
Job Purpose:	The Performance Centre Assistant Coach supports the delivery of Performance Centre activity within an assigned region and National Pathway Days. Working closely with the Performance Centre Lead Coach, the role contributes to creating a consistent, high quality coaching environment aligned to the Bowls Scotland Performance Pathway and WITTW model. The postholder will play an important role in supporting athlete development, nurturing talented bowlers and creating positive, inclusive and challenging learning environments that encourage progression and long-term success within the sport.

Key Responsibilities:

Coaching and Player Development

- Deliver Performance Centre sessions and National Pathway Days in collaboration with the Lead Coach
- Support the technical, tactical, mental and personal development of pathway athletes.
- Help identify, support and nurture talented athletes within the Bowls Scotland performance pathway.
- Create positive, inclusive and challenging learning environments that maximise athlete development and engagement.
- Support athletes to reflect on their performances and take ownership of their development.
- Promote high standards, consistency and continuous improvement across all coaching activity.

Programme Delivery

- Support the implementation of Performance Centre plans and session activities developed by the Lead Coach.
- Work collaboratively with the Lead Coach and High Performance team to deliver agreed athlete development outcomes.
- Maintain accurate records of athlete attendance, development and coaching activity as required.
- Contribute to programme monitoring, evaluation and reporting processes.
- Build and maintain positive relationships with athletes, clubs and key stakeholders.
- Support effective communication between regional and national pathway programmes.

Coach Development

- Engage in ongoing professional development and coach education opportunities.
- Actively contribute to coach briefings, development activities and programme review processes.
- Share good practice and contribute to a culture of learning and continuous improvement across the coaching team.

Safeguarding and Welfare

- Maintain a safe, positive and inclusive environment for all participants.
- Promote athlete welfare and wellbeing in all coaching activities.
- Adhere to all Bowls Scotland safeguarding, wellbeing and protection policies and procedures.
- Report safeguarding concerns in line with organisational policies and best practice

General

- Act as a positive ambassador for Bowls Scotland.
- Uphold and promote the values, vision and objectives of Bowls Scotland.
- Contribute to Performance Pathway meetings, planning discussions and reporting requirements.
- Maintain compliance with all Bowls Scotland policies and procedures.
- Take responsibility for personal and professional development, including participation in appraisal and review processes.

The above job description will be subject to annual review and may be amended to reflect the evolving needs of Bowls Scotland and its Performance Pathway