

BOWLS SCOTLAND – NATIONAL DEVELOPMENT OFFICER

SALARY: £27,851 per annum

TERM: Full Time / Permanent

LOCATION: National Centre for Bowling, Northfield, Ayr. (Bowls Scotland operates a flexible working policy; therefore, a combination of home and office working will be considered for this role).

Bowls Scotland is proud to be one of the largest participation sports in Scotland, with over 800 clubs and 48,000 members forming the backbone of our game. We are seeking a Development Officer to champion and support our clubs in either the North or East region.

Our clubs are the lifeblood of bowls. This role is about helping them thrive - creating welcoming environments, growing membership, supporting volunteers, and ensuring strong governance. You'll work closely with clubs, local authorities, and partners to deliver programmes that make a real difference at grassroots level.

We are looking for a passionate and self-motivated individual who believes in the power of clubs and community sport. You should have experience in supporting and developing sports clubs and be confident managing multiple projects in a fast-paced environment. Strong organisational and communication skills are essential, along with the ability to build relationships and inspire volunteers. Knowledge of Lawn Bowls is an advantage, but what matters most is your commitment to helping clubs succeed.

In this role, you'll work hands-on with clubs to strengthen their management and development plans. You'll lead key programmes like BowlsMark, our accreditation scheme, and Try Bowls, our recruitment initiative, while helping clubs grow membership, support volunteers, and create inclusive environments. By partnering with Bowls Scotland colleagues and local agencies, you'll play a vital role in driving participation and keeping clubs at the heart of our sport.

This flexible role involves travel across the region and reports to the National Development Manager. If you're passionate about grassroots sport and want to make a lasting impact, we'd love to hear from you.

Bowls Scotland has a set of values, outlined within our Corporate Strategy and available on our website. We are committed to promoting a diverse and inclusive workplace where we can embrace and value individuality. We are committed to employment practices that promote diversity and inclusion and encourage all applications regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

The job description for this post, along with additional information can be found on the Bowls Scotland website.



For an informal discussion please contact Brogan Sinclair, Business Operations Manager, on 07841 923451 or brogansinclair@bowlsscotland.com

To apply, please send your CV, covering letter and equal opportunities monitoring form to info@bowlsscotland.com marked Private and Confidential: National Development Officer.

Closing Date for Applications: Midday, Monday 19th January 2026

Face to Face interviews: Wednesday 28th January 2026