



BOWLS SCOTLAND – PATHWAY LEAD

SALARY: £28,000 - £33,000 per annum (based on relevant experience)

TERM: Full time fixed position

LOCATION: National Centre for Bowling, Northfield, Ayr (Bowls Scotland operates a flexible working policy, therefore a combination of home and office working can be considered for this role).

Bowls Scotland has started on a journey to create an accessible and inclusive performance pathway to all bowlers in Scotland with the aim to support and develop Scottish bowlers to maximise their potential and perform consistently on the World stage. Having reviewed the best structure to deliver our vision we are advertising an exciting opportunity for someone to lead across the Women's, Para and Men's pathway inclusive, with a focus on pathway provision for our squads whilst supporting success at the upcoming Commonwealth Games.

We are looking for passionate, motivated, and organised individuals to deliver the vision of our High-Performance Pathway in Scotland. Working in conjunction with the Head of High Performance, the Pathway Lead will be supported with a coaching team and leadership programme to enable individual development within the role and the autonomy and backing to deliver a programme which develops and maximises the potential of Scotland's most talented bowlers.

Bowls Scotland has a set of values, outlined within our Strategy and available on our website. We are committed to selecting staff based on their ability to do the job for which they are being recruited. We encourage applications from all sectors of the community and would particularly welcome applications from females and people with a disability, as underrepresented groups in the bowling workforce.

To apply, please send your CV, covering letter and equal opportunities monitoring form to kareenacuthbert@bowlsscotland.com marked **Private and Confidential: Pathway Lead**

For an informal discussion or further information please contact Kareena Cuthbert, Head of High Performance, on 07355 672080

Closing Date for Applications: 12 noon, Friday 9th May 2025

Face to Face interviews: Thursday 15th & Friday 16th May 2025