



## BOWLS SCOTLAND PATHWAY PERFORMANCE COACH JOB DESCRIPTION

- Job Purpose:**
- Supporting and/or leading on international team events.
  - Provide coach leadership and direction to develop Scottish bowlers.
  - Work closely with the Performance Pathway Leads to promote and create a performance environment and culture embedded amongst Scottish bowlers.
  - Ensure Scottish players consistently perform at international events.
- Reports To:** Pathway Lead
- Salary:** Voluntary Role
- Reimbursement for all reasonable expenses properly incurred in the performance of your duties in accordance with Bowls Scotland financial procedures.
- Time commitment:**
- Workflow will be based on needs of the programme but includes player assessment phase of podium opens and assessment weekend, squad days and international events.
- Key Relationships:**
- Bowls Scotland Players
  - Bowls Scotland Pathway Leads, Volunteers and Support Staff
- Operational Responsibilities:**
- Supporting and/or leading on international team events.
  - Inspire, develop and support players to work effectively to achieve collective and individual goals.
  - Working with a volunteer support team to deliver the programme.
  - Contributing to a clear communication structure with all players and support staff/volunteers involved.
  - Provide leadership to performance bowls in Scotland, cultivating a culture of world class values, standards and behaviours to inspire future generations.
  - Participate when able to the coaching and leadership programme to enable individual personal development.
- Essential:**
- Level One Coaching Award or relevant international experience.
  - Understanding of the “Drive to Success” Podium Pathway.
- General:**
- Promote Bowls Scotland both within and out with the work environment.
  - Uphold the organisation values of Bowls Scotland
  - Draft reports and contribute to staff meetings as appropriate.
  - Maintain knowledge and adhere to the published Bowls Scotland policies.

The above job description will be subject to annual review to reflect the needs of Bowls Scotland.