

Performance Pathway Assessors - Job Advert

To support our new Drive to Success – Podium Pathway we are seeking to recruit passionate, motivated, and organised individuals as assessors to support our Podium Open Events and International Selection Assessment Days.

The aim is to develop a workforce of assessors who understand the pathway, are on board with the vision to be the world's best by providing support to the performance team in identifying potential internationalists.

Working in conjunction with the Pathway Leads, the Assessors will attend a development / training day on Sunday 21st April where the assessment process will be outlined. We require the volunteers to be available for some or all of the Podium Events, which are taking place on the following dates:

- Saturday 11th May
- Sunday 12th May
- Sunday 19th May
- Sunday 26th May
- Sunday 2nd June

Bowls Scotland has a set of values, outlined within our Strategy and available on our website. We are committed to selecting volunteers based on their ability to do the job for which they are being recruited. We encourage applications from all sectors of the community and would particularly welcome applications from females and people with a disability, as underrepresented groups in the bowling workforce.

Performance Pathway Assessors - Role Description

Essential:

- Level One Coaching Award or relevant international experience
- Understanding of the “Drive to Success” Podium Pathway
- Available to attend a variety of the Podium Events
- Have not applied to be on the Podium Pathway
- Available to attend additional training day
- Promote Bowls Scotland and deliver to Bowls Scotland values of Collaboration, Inclusivity, Integrity and Clarity

Desirable:

- Level Two Coaching Award
- Available for the Assessment Days (Saturday 8th and Sunday 9th June)

Additional training: **Sunday 21st April**

- Understanding of the selection criteria.
- Knowledge of the data collection “SuperBowl App”
- Assessment on consistency of selection process

Assessor applications can be submitted here - <https://www.surveymonkey.com/r/XRNT7ZJ>

If you would like to have an informal discussion regarding the role of an assessor, contact Derek Lang, our Pathway Lead, by emailing parapathway@bowlsscotland.com

The closing date for applications is **12noon on Friday 15 March 2024.**