



Bowls Scotland Equality, Diversity and Inclusion Working Group

Role Descriptor – Group Representative/Member

Group: Bowls Scotland Equality, Diversity, and Inclusion Working Group

Term: 2 years (re-apply for further 2 years)

Time Commitment: To attend quarterly meetings and contribute to additional meetings, training, and events where appropriate.

Key Tasks

- Contribute constructively to the work of the Bowls Scotland Equality, Diversity, and Inclusion Group with the aim of ensuring lawn bowls is a diverse and accessible sport.
- Review and contribute towards the implementation of the Bowls Scotland Equality Action Plan.
- Contribute to Bowls Scotland achieving and maintaining the 'Moving to Inclusion Framework'.
- Support equality and diversity projects within lawn bowls.
- Engage with experts where required to develop equality and inclusion in lawn bowls.
- Engage with clubs, coaches, players, partner organisations and other stakeholders in furthering equality and inclusion in lawn bowls.

Person Specification

- Experience, knowledge and understanding of working in sport (ideally in lawn bowls).
- Experience, knowledge and understanding of the different areas of equality (i.e., including but not exclusive to the protected characteristics under the Equality Act 2010).
- Knowledge and understanding of the barriers to participation experienced by people from different backgrounds.
- Ability to deal with sensitive situations and discussions.
- Excellent interpersonal and communication skills.
- An ability to interface with professional and volunteer staff.
- Ability to uphold and deliver to Bowls Scotland values of Teamwork, Inclusion, Integrity, Clarity and Ambition.

Applications for this role from individuals from under-represented groups are strongly welcomed. We would particularly welcome applications from people under the age of 25, females and people with a disability, as underrepresented groups in the bowling volunteer workforce.