



## **Bowls Scotland Equality, Diversity, and Inclusion Group**

On the back of reviewing progress against Bowls Scotland's interim Equality Action Plan 2021-2023 and the additional investment from **sportscotland** to employ an Equality, Inclusion and Welfare Manager, we have reviewed support and resource required in this area.

As we look to launch our new Bowls Scotland Strategy and working towards the 'Moving to Inclusion Framework' which replaces the old Equality Standards, we are looking to recruit for a new overarching Equality, Diversity and Inclusion working group, overseeing progress against a new 4-year Equality Action Plan, with subgroups formed as and when required providing more flexibility.

Bowls Scotland has a set of values, outlined within our Corporate Strategy and available on our website. We are committed to selecting working group members based on their experience and ability to do the role for which they are being recruited.

Notes of interest are now invited from candidates with lived experience from a variety of backgrounds and with knowledge or experience of equality in a sporting context. We would particularly welcome applications from people under that age of 25, females and people with a disability, as underrepresented groups in the bowling workforce.

### **Application Process**

- Expressions of interest can be made via this link: <https://forms.office.com/e/KZxAthnudS>
- Closing date: 12noon (midday), Wednesday 7<sup>th</sup> February 2024
- Virtual interviews: Interviews week beginning Monday 12<sup>th</sup> February 2024 (evenings)

If you require further information, please contact Roz Asli on [rozasli@bowlscotland.com](mailto:rozasli@bowlscotland.com) or 07355 671828.

All conversations will be informal and confidential.

Please see the Terms of Reference & Role Descriptor for the Equality, Diversity and Inclusion Working Group for more information.