



BOWLS SCOTLAND U18 & U25 PROGRAMME LEAD JOB DESCRIPTION

- Job Title:** U18 or U25 Programme Lead
- Job Purpose:**
- Provide coach leadership and direction to develop Scottish bowlers.
 - Work closely with the Performance Pathway Leads to promote and create a performance environment and culture embedded amongst Scottish bowlers.
 - Ensure Scottish players consistently perform at international events.
- Reports To:** Head of High Performance
- Salary:** Voluntary Role
Reimbursement for all reasonable expenses properly incurred in the performance of your duties in accordance with Bowls Scotland Financial procedures.
- Time commitment:**
- Workflow will be based on needs of the programme but include; coach and leadership development programme, player assessment phase, squad days and International event.
 - Must be available to attend British Isles Internationals.
- Key Relationships:**
- Bowls Scotland Players
 - Bowls Scotland Pathway Leads, Volunteers and Support Staff
- Operational Responsibilities:**
- Inspire, develop and support players to work effectively to achieve collective and individual goals.
 - Provide leadership to performance bowls in Scotland, cultivating a culture of world class values, standards and behaviours to inspire future generations.
 - Lead and manage a volunteer support team for the programme.
 - Establish a clear communication structure with all players and support staff/volunteers involved.
 - Participate in a coaching and leadership programme to enable individual personal development.
- General:**
- Promote Bowls Scotland both within and out with the work environment.
 - Uphold the organisation values of Bowls Scotland
 - Draft reports and contribute to staff meetings as appropriate.
 - Maintain knowledge and adhere to the published Bowls Scotland policies.

The above job description will be subject to annual review to reflect the needs of Bowls Scotland.