



## **BOWLS SCOTLAND – U18 & U25 PROGRAMME LEAD JOB ADVERT**

### **SALARY: Voluntary Role**

Reimbursement for all reasonable expenses properly incurred in the performance of your duties.

### **TERM: 3 outdoor competition cycles**

Bowls is one of the biggest participation sports in Scotland with over 50,000 playing members and a vibrant community of clubs. We are currently seeking to recruit the following two positions to lead our U18 and U25 programmes.

- U18 Programme Lead
- U25 Programme Lead

Bowls Scotland is looking for passionate, motivated and organised individuals to cultivate a positive performance environment that inspires Scotland's most talented young players to success at the British Isles Internationals.

Both U18 and U25 Leads will be supported with a coaching and leadership programme to enable individual development alongside the Men's, Para and Women's Pathway Leads to build a strong consistent coaching approach to the performance pathway.

Bowls Scotland has a set of values, outlined within our Strategy and available on our website. We are committed to selecting staff based on their ability to do the job for which they are being recruited. We encourage applications from all sectors of the community and would particularly welcome applications from females and people with a disability, as underrepresented groups in the bowling workforce.

For an informal discussion please contact Kareena Cuthbert, Head of High Performance, on 07355 672080 or [kareenacuthbert@bowlsscotland.com](mailto:kareenacuthbert@bowlsscotland.com)

To apply, please send your CV, covering letter and equal opportunities monitoring form to [info@bowlsscotland.com](mailto:info@bowlsscotland.com) marked Private and Confidential: Pathway Lead (Please identify in the cover letter which post you would like to be considered for, you can apply for all or specific roles.)

**Closing Date for Applications: 12 noon, Thursday 4<sup>th</sup> January 2024**

**Face to Face interviews: Monday 22<sup>nd</sup> & Tuesday 23<sup>rd</sup> January 2024**