



Bowls Scotland National Coach Education Tutor

Bowls Scotland are looking to recruit enthusiastic and engaging individuals to join our existing tutors to form a new extended workforce to support the continued development of our coach education and volunteer development programme. Our aim is to ensure we have a quality workforce supporting our players and clubs across Scotland.

Bowls Scotland recognise and are fully committed to embedding the values of Equality, Diversity, and Inclusion throughout our sport and particularly encourage females and individuals with a disability all to apply for a position to ensure we develop our workforce to be as representative of all areas of our sport.

We are also interested in those tutors working out with our sport to help grow the ideas and skillsets our tutor workforce has across Scotland.

We have restructured the way we deliver our Coach Education Pathway over the last three years and seek to recruit highly skilled, enthusiastic Coach Education Tutors to deliver across a wide range of education options within our framework.

All of our National Coach Education Tutors will be responsible for delivering high quality education courses around the country, to enable coaches to increase the standard of coaching at their local club.

Level 1 & Level 2 Bowls Coaching Award

Our Level 1 course is for coaches working with developing players (either new to the sport or looking to move out of the beginner phase). Our Level 1 courses last for 1 day with most of the course being delivered on the green in a face-to-face capacity.

Our Level 2 Bowls Coaching Award is a multi-day course helping club coaches improve their skills and knowledge to work with players involved in development pathways.

Introduction to Coaching Para Bowls

Our newest course is designed to allow coaches more confidence and understanding in working with Para Bowlers, either when they first enter the sport, or as they develop. The course covers a wide range of equipment, rules and pathways options as well as helping develop clubs to be more open and inclusive.

Please read the Person Specification and Job Description for more information or feel free to call Adam Martin, Bowls Scotland Coach and Volunteer Manager, for an informal discussion on 07591 825874.

Please submit a CV and covering letter marked Private and Confidential: National Coach Education Tutor to adammartin@bowlsscotland.com.

Closing date for Applications: Wednesday 17th January 2024 at 12noon.

Virtual Interviews: Week beginning 29th January 2024.

NATIONAL COACH EDUCATION TUTOR - ROLE DESCRIPTOR

Role:	National Coach Education Tutor
Reports To:	Coach & Volunteer Manager
Key Relationships:	<ul style="list-style-type: none"> ▪ Coach & Volunteer Manager ▪ Clubs across Scotland ▪ Development Coaches ▪ Bowls Coach Tutors Network ▪ Bowls Scotland National Development Officers ▪ Head of High Performance – Performance Education only
Job Purpose:	<ul style="list-style-type: none"> • To deliver high quality & assessed Coaching Courses around Scotland • To assist and mentor developing coaches as and where required • To assist C&V manager to address training needs across the country.

Key Tasks

- Deliver high quality and passionate Coach Education Courses to provide candidates with the skills and knowledge required to lead fun, safe and positive coaching sessions at their own club.
- Attend Tutor Development Days as and when required.
- Attend Coach Development Days/Networking Events as and when required.
- Aid and assist C&V Manager to identify Excellent Coaching Practice, and opportunities for development across Scotland.
- Always adhere to National Coach Tutor Code of Conduct when in a local bowling environment.

Regularity of Work

- As and when required depending on demands of the sport and its clubs.
- Estimated at 2-3 courses per season, however if demand is high it may be more than this.
- May be invited to attend Development Days in your area to assist with additional Coach Education opportunities.

Contract Type

- All National Tutors will be contracted in a self-employed capacity. Tutors will invoice C&V Manager regularly to ensure accurate pay is distributed.
- Level of pay and travel expenses will be discussed/agreed with C&V Manager during recruitment process.
- We will look to invest in our Tutors to increase the quality and value of our education workforce here suitable and appropriate.

The above role descriptor will be subject to annual review to reflect the needs of the Bowls Scotland.

NATIONAL COACH EDUCATION TUTOR - PERSON SPECIFICATION

EDUCATION / QUALIFICATIONS

Essential	Desirable
Sportscotland PDA in Coach Education or equivalent Tutoring qualification/experience	Tutoring experience from other sports education frameworks
Up to date Child Wellbeing and Protection in Sport' & First Aid Qualifications	Willingness to upskill on future qualifications
Other relevant Tutoring & Coaching qualifications	

SKILLS / ATTRIBUTES

Essential	Desirable
Active Coach with children and/or adults at a local sports club	Experience in developing coaches or volunteers
Excellent communication skills	Wide variety of Bowls Coaching experience
Approachable and friendly	Experience of developing teams and individuals to ensure they improve
Willingness to learn/adapt	Knowledge and Understanding of Sport Player/Coaching Pathways
Competent IT literacy/experience	
Awareness and understanding of Bowls Scotland Strategy	
Great organisational skills	

PERSONAL QUALITIES AND ATTRIBUTES

Essential	Desirable
Passion for sport development and coach development	Passion for bowls
Enthusiastic, energetic, hardworking, trustworthy, and reliable	
Strong communication and interpersonal skills	
Commitment to personal development and a willingness to learn and develop.	
Flexibility – the role will require work at evenings and weekends	