



BOWLS SCOTLAND – HEAD OF HIGH-PERFORMANCE BOWLS

SALARY: Commensurate with role and experience

TERM: Full Time

LOCATION: The primary base is the National Centre for Bowling in Ayr, however Bowls Scotland operate a flexible working policy with a combination of working from home and office is an option. This role will undertake travel across Scotland, the UK and abroad.

If you're looking for a career-defining job, with a real opportunity to shape the long-term future of one of Scotland's most successful governing bodies of sport that aspires to be the best bowling Nation in the World, then we want to hear from you!

Bowls Scotland is one of the biggest participation sports in Scotland with 820 clubs and just under 50,000 playing club members. Bowls is at the heart of almost every community and is one of the most successful Scottish sports at Commonwealth, World and European level.

We are seeking an experienced, ambitious, professional leader to drive the high-performance component of our new strategy from 2023-2027. The Head of High-Performance Bowls will lead High Performance with additional focus on the competitions programme and coaching structure that all contribute to making Bowls Scotland a World leading bowls nation.. Building on the successes of the past, we require the post holder to work with stakeholders, partners, players, coaches, staff and volunteers to create a winning mentality and culture, identify and develop the current and emerging talented player cohort within Scotland, and support the development of all that makes a winning performance environment.

You'll be experienced in developing and delivery strategy, creating athlete/coach development pathways, operational plans and be able to lead, develop and deliver cultural change to create a World Class mentality. This will be complemented by your excellent communication skills which enable you to collaborate and build positive relationships with a diverse range of individuals and groups. This exciting new role offers a challenging, wide-reaching, and hugely rewarding opportunity for someone with the appropriate skills, who is ready to make their next career move.

You'll be supported and empowered by our CEO, Director of High Performance (Board position), committed Board of Directors and driven staff team who bring a wealth of expertise and share a passion for bowls to succeed. You'll be encouraged to develop and gain access to a range of learning opportunities.

Bowls Scotland has a set of values, outlined within our current Corporate Strategy and available on our website. We are committed to selecting staff based on their ability to do the job for which they are being recruited. We encourage applications from all sectors of the community.

For an informal discussion please contact Alan McMillan, CEO, via email info@bowlsscotland.com

To apply, please send your CV, covering letter and equal opportunities monitoring form to info@bowlsscotland.com marked Private and Confidential: Head of High-Performance Bowls

Closing Date for Applications: 12 noon May 3rd 2023

Face to Face Interviews: Week beginning the 8th of May 2023