

BOWLS SCOTLAND BOARD DIRECTOR – ROLE DESCRIPTION

| Role Title: | Director of Marketing, Branding and Communications | |
|--------------------|---|--|
| Role Status: | Voluntary | |
| Reports To: | Bowls Scotland Chair | |
| Key Relationships: | Bowls Scotland Board and Staff External Agencies sportscotland Clubs Volunteers | |
| Purpose: | To support the organisation in the fulfilment of its Vision of 'Bowls – at the heart of your community, active, modern and accessible to all'. Provide leadership and support to the marketing, branding and communications key outcomes as part of the Bowls Scotland Strategy 2019- 2023. | |
| Time Commitment: | Up to 8 Board meetings per year and AGM, as well as involvement in occasional Strategy sessions, Board Sub Committees and/or Working Groups as appropriate. | |

Key Responsibilities:

- Provide strategic direction for objectives and plans devised by Bowls Scotland.
- Monitor progress made towards achieving the organisational strategy and objectives, relating to marketing, branding and communications.
- Support specific elements of the strategic plan through short to long term planning.
- Sign off on high level press releases and articles
- Support internal as well as external communication as and when required
- Maintain detailed awareness of changing internal/external environment and provide recommendations on communication
- Strategic input to marketing of Bowls Scotland.
- Have strategic overview of website, social media accounts, live streaming, publications and event information distribution.
- Promote Bowls Scotland both within and out with the work environment.
- Uphold the organisation values of Bowls Scotland
- Draft reports and contribute to Board meetings as appropriate.
- Maintain knowledge and adhere to the published Bowls Scotland policies

The above role description will be subject to review to reflect the needs of the Bowls Scotland.



BOWLS SCOTLAND BOARD DIRECTOR – PERSON SPECIFICATION

WORK AND OTHER RELATED EXPERIENCE

| Essential | Desirable |
|---|---|
| Minimum 5 years' experience in a marketing/communications field of employment | Strong creative, strategic, analytical, and organisational skills |
| | Experience of working with volunteers |
| | Experience operating at Board level |
| | Awareness of lawn Bowls in Scotland |

KNOWLEDGE, TRAINING & QUALIFICATIONS

| Essential | Desirable |
|---|---|
| Ability to build partnerships with other bodies and to act as an enabler and advocate | Specific knowledge of the lawn bowling landscape and infrastructure |
| Capable of providing timely and balanced advice | |
| Ability to link business requirements to solutions and appropriate policies and procedures for the organisation | |
| Ability to communicate and operate at all levels | |

SKILLS / ATTRIBUTES

| Essential | Desirable |
|--|-----------|
| Innovative problem solver and strategic and | |
| lateral thinker | |
| Pragmatic with a clear and focused judgement | |
| A high level of business integrity | |
| Trustworthy | |
| Team player and highly motivated | |
| Flexibility to adapt to changes within the | |
| organisation | |
| Flexibility to commit the time necessary to | |
| develop the role and progress the organisation | |