

BOWLS SCOTLAND CLUB SUPPORT GUIDE

An overview of support
and services available to
clubs in Scotland



BOWLS
SCOTLAND



WELCOME to Bowls Scotland's Club Support Guide. Bowls Scotland want to develop modern clubs that are welcoming, sustainable and at the heart of their local communities. This includes:

- Providing clubs with guidance and modern resources to help attract new members
- Increasing the number of women and girls playing, coaching, and volunteering in Bowls
- Providing support for coaches and volunteers ensuring they have access to high quality training opportunities at all stages of the player/coaching/competition pathway
- Ensuring safeguarding and equality legislation/good practice is at the core of all clubs

Whilst adhering and protecting the strong tradition of our wonderful game, we want to challenge the perceptions and stereotypes through modernising our competitions and practices to welcome more people to play a sport that everyone can take part in.

This guide outlines the services and support available to clubs and is split into the following sections:



Club Development Support and Resources



Support and Resources for Coaches & Volunteers



Development Team Contacts



1 Club Development Support and Resources

National Development Officer (NDO)



The NDOs work across Scotland offering a strategic view in terms of what support, resource and expertise is required to drive club membership, offer infrastructure support, and develop the player pathway. They offer clubs a variety of solutions to grow their membership, capacity, and activities, based on previous experience along with new opportunities available, through internal and external initiatives. There is additional support available for clubs in the lowest SIMD areas.

There are thirty-two bowling districts across Scotland, with the NDOs working to three district split areas providing clarity and consistency for our clubs.

More information on NDO contacts can be found in section 3.



DISTRICT 1-10
STUART BELL



DISTRICT 11-24
DANIEL BAKER



DISTRICT 25-32
LAWRA COX

Governance Workshop

NEW



This workshop aims to support clubs to improve governance and encourage communication through providing templates and examples of good practice. If your club would like a workshop, please get in touch with your NDO.

Try Bowls Programme



Try Bowls is Bowls Scotland's national campaign aimed at getting new people into bowls and increasing membership in clubs. Try Bowls helps clubs to create stronger links with your local community and increase membership.

Bowls Scotland will provide the following to clubs who register a Try Bowls event:

- Electronic resource pack – with editable poster templates, guides, and ideas to deliver a successful Try Bowls event
- Support to promote your event nationwide – Bowls Scotland will promote your event on our social media, website and via our partners
- Support from our development team – the opportunity to discuss your event and how we can help you further
- The opportunity to borrow equipment for your Try Bowls event, subject to availability. Registration is FREE and all resources and support can be accessed FREE of charge. To register your club please download the application form <https://www.bowlsscotland.com/club-development-coaching/try-bowls> before completing and returning to trybowls@bowlsscotland.com

For support or additional information contact trybowls@bowlsscotland.com



Online Club and Membership System

NEW



Bowls Scotland is excited to move to a new online membership database. We will gather annual capitation through this platform as well as using the database to update club and member information throughout the year. All events and courses will be booked via the system to ensure we are capturing all the relevant information in one place. To support clubs with the implementation of this new system, we will produce user guides and will deliver workshops for our members. For more information email info@bowlsscotland.com

BowlsMark - Club Accreditation Scheme



BowlsMark is Bowls Scotland quality club development programme. The aim is to provide a nationally recognised standard that will enable clubs to; develop safe, effective and welcoming environments; improve participants experience through well trained coaches and volunteers; encourage lifelong participation through sustainable development pathways. The NDOs will provide the necessary support to gain and maintain accreditation.

There are three levels of accreditation and all clubs will enter the accreditation pathway at bronze level. For some clubs achieving bronze level may be the end of the journey. However, we hope that clubs, with the support of the development team, will strive for silver and gold which will help them become stronger, more sustainable clubs at the heart of their communities.

Once a club has achieved a certain level, there is a range of benefits and rewards that can be accessed.

For more information visit www.bowlsscotland.com/club-development-coaching/bowlsmark or email bowlsmark@bowlsscotland.com

Clubhouse & Community Engagement



Many clubs have developed a variety of activities that can help retain membership; engage with the local community and keep the club open all year round. Our NDOs can help your club look at options and we would be interested to hear if clubs are doing anything creative and innovative in this area.

Club Development Planning Workshop

NEW



This workshop aims to support clubs to set goals and plan for long-term sustainability; understand strengths and weaknesses and the external opportunities and threats; benchmark & understand membership trends; understand gaps in provision and explore opportunities for development. If your club would like a workshop, please get in touch with your NDO.

Creating a Positive Club Culture Workshop

NEW

Bowls Scotland are happy to deliver club culture workshops to support clubs consider the culture they are trying to create, how it is delivered and what impact it has on the club. The culture of a club/organisation is reflected in the values, beliefs, behaviours, and expectations the club upholds. If your club would like a workshop please get in touch with your NDO.

District / Local Bowls Forums and Partnerships



We would like to support clubs to form partnerships with other local clubs and agencies to deliver a wider offering which benefits everyone in the community. The aim of the forums is to share and adapt good practice, share resources and work collectively. Our National Development Officers and District Coordinators work in partnership to support the development of Bowling within each District.

For details of local bowls forums in your area contact your NDO.

Wellbeing and Protection



Bowls Scotland is committed to promoting the wellbeing of players to allow them to enjoy a positive experience and to encourage lifetime participation. We are committed to providing continuous support, training and guidance to our volunteers and staff within this area to ensure everyone in our sport is protected.

It is a requirement for clubs to appoint a Wellbeing & Protection Officer (WPO). Bowls Scotland has a Child and Wellbeing Protection Policy and Information Pack that contains best practice, guidelines, and sample forms for clubs.

For more information contact your WPO or safeguarding@bowlsscotland.com

Developing Effective School – Club Links

NEW



Establishing, developing, and strengthening formal links between bowling clubs and local schools could lead to increased growth and participation in our sport. Our NDOs can assist clubs to create links with local schools and active school coordinators.

Bowls Scotland will produce a School-Club Link Guide which will aim to:

- Identify and detail the key steps involved in forming School-Club Links
- Support clubs with the tools and contact required for lasting School-Club Links
- Share good practice of School-Club links

Disability



Bowls Scotland continues to work in partnership with Scottish Disability Sport (SDS) to support and encourage clubs to work inclusively with players with a disability through appropriate education, development, and local disability sport structures. There are various opportunities for people to access recreational bowling or access the high-performance para pathway. Support for coaches is available via our coach education programme. For more information contact your Coach and Volunteer Manager.

Funding for Clubs



All clubs look for different ways to raise much needed funds to support bowling in their local community. We all must ensure that we make the best use of the valuable resources available and ensure that good practice is built upon and shared for the benefit of the whole bowling community. Bowls Scotland can help clubs identify successful avenues for funding and provide top tips for making successful grant applications. For more information please contact your NDO.

Partners



Bowls Scotland continues to work in partnership with external organisations to help and support the development and success of bowling clubs across Scotland. Our current partners offer various benefits to Bowls Scotland member clubs and include Taylor Bowls; Kukri Sports; Jack High Insurance; Castle Water; Sports Turf Services and Fantastic Fanatics.

For more information on any of our partners, please visit www.bowlsscotland.com/partners or email info@bowlsscotland.com

Marketing



All Bowls Scotland affiliated Clubs can advertise vacancies for free on the Bowls Scotland website. Affiliated clubs can use the Bowls Scotland logo on their official Club website and on any Club collateral. We actively encourage clubs to share their stories and pictures via our social media outlets.

With the Bowls Scotland Club Community on Actify, we will use this platform to host marketing resources including marketing toolkits, social media hints and tips and building a brand.

For any other support, please contact Ashleen Cousins, Marketing Officer
ashcousins@bowlsscotland.com

Social Media Workshop



This 60-minute workshop aims to outline the benefits of Social Media and how clubs can use these platforms to effectively promote their club. The workshop also highlights implications/consequences of inappropriate use and how to safeguard against this.

For more information please contact your NDO

2 Support and Resources for Coaches & Volunteers

Coach Education and Development Programme

Bowls Scotland is committed to developing and delivering accessible coaching awards which lead to a knowledgeable, skilled, and highly effective bowls coaching workforce throughout our affiliated clubs

There are currently three levels of coaching award, and the coaching pathway is outlined below.



**INTRODUCTION
TO BOWLS
COACHING AWARD**



**LEVEL 1
BOWLS COACHING
AWARD**



**LEVEL 2
BOWLS COACHING
AWARD**

Introduction to Bowls Coaching Award

Play your part in introducing new players of any age to the brilliant game of bowls. Coaches will leave with the knowledge, skills, and confidence to deliver fun and safe sessions to new bowlers of any age.

Level 1 Bowls Coaching Award

Develop and improve existing players within your club. Coaches will leave with the knowledge, skills and confidence to deliver fun, safe and progressive sessions to develop club players using skills-based practices to produce a more consistent line and length. Coaches will also design and deliver practices to improve the decision-making abilities of players.

Level 2 Bowls Coaching Award

This course allows experienced coaches to develop their coaching abilities across a range of areas. Coaches will examine technical and tactical aspects of team and individual play and will learn how to profile bowlers and develop action plans to help improve their player's game. The course will explore – profiling, bowler assessments, nutrition, fitness, tactical approaches, planning linked sessions, coaching teams, and coaching through games.

For more information on any of the above courses, please visit the Club Development section on our website

<https://www.bowlsscotland.com/club-development-coaching/coaching>

Inclusive Bowls Coaching Workshop **NEW**



Working in partnership with Scottish Disability Sport (SDS) this 3-hour workshop aims to allow coaches to gain a greater understanding of how to coach players with a physical, visual, or learning disability.

Introduction to Psychology for Bowls Workshop



This 3-hour course is designed to support the learning of coaches who have achieved the Level 2 coaching award. Coaches will explore how pressure can affect performance and look at coaching strategies to help players deal with stressful situations.

Volunteer Management for Clubs **NEW**



This 3-hour workshop aimed at club committees and is designed to identify methods to plan for effective recruitment; explore best practice in successful inductions; identify a range of methods to support volunteers and identify a range of methods to recognise and reward volunteers.

For more information on any of the above courses, please visit the Development section on our website.

Child Wellbeing & Protection in Sport Workshop (CWPS)



This 3-hour workshop is suitable for coaches and volunteers who may encounter children. The workshop explores the code of conduct for those in contact with children and provides basic information on recognising child abuse and responding to concerns. It is recommended that all coaches and volunteers attend.

For more information please visit:

<https://www.bowlsscotland.com/about-us/safeguarding-children-vulnerable-groups>

Child Wellbeing and Protection Officer Training (CWPO)



This 3-hour workshop supports clubs to put child protection policies into practice. It is most suitable for those acting as the Club WPO but is also relevant for those responsible for managing or organising the club. Those attending this workshop must have attended the Child Wellbeing and Protection in Sport workshop. For more information contact safeguarding@bowlsscotland.com

Both above training courses are mandatory for Wellbeing and Protection Officers. Courses are free of charge and are valid for 3 years.

For more information please visit:

<https://www.bowlsscotland.com/about-us/safeguarding-children-vulnerable-groups>



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Development Team Contacts



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