

Bowls Scotland Equality & Diversity Working Group

Role Descriptor – Group Representative/Member

Group:	Bowls Scotland Equality & Diversity Working Group
Reports to:	David Scouller, Director of Governance (acting as Equality Champion) & Sarah Pryde-Smith, Business Operations Manager (Bowls Scotland)
Term:	Reviewed annually (no maximum term)
Time Commitment:	To attend quarterly meetings and contribute to additional meetings, training, and events where appropriate.

Key Tasks

- Contribute constructively to the work of the Bowls Scotland Equality & Diversity Group with the aim of ensuring Lawn Bowls is a modern sport, accessible for all.
- Review and contribute towards the implementation of the Bowls Scotland Equality Action Plan.
- Contribute to Bowls Scotland progressing and maintaining the Equality Standard for Sport.
- Support equality and diversity projects within Lawn Bowls.
- Engage with experts where required to develop equality and inclusion in Lawn Bowls.
- Engage with clubs, coaches, players, partner organisations and other stakeholders in furthering equality and inclusion in Lawn Bowls.

These roles and duties within the descriptor may be subject to revision and development upon agreement between the post holder and Director of Governance.

Person Specification

- Experience, knowledge and understanding of working in sport (ideally in lawn bowls).
- Experience, knowledge and understanding of the different areas of equality (i.e., including but not exclusive to the protected characteristics under the Equality Act 2010).
- Experience, knowledge and understanding of the Legislation relating to equality and diversity.
- Knowledge and understanding of the barriers to participation experienced by people from different backgrounds.
- Ability to deal with sensitive situations and discussions.
- Excellent interpersonal and communication skills.
- An ability to interface with professional and volunteer staff.
- Ability to uphold and deliver to Bowls Scotland values of Collaboration, Inclusivity, Integrity and Clarity.

Applications for this role from individuals from under-represented groups are strongly welcomed.