



Bowls Scotland



The Equality Standard
A Framework for Sport

Working towards a National Equality Standard

What Is Equality?

Equality means the practice of fairness and the application of social justice to all situations and decision making processes. Equity in sport means having policies and procedures in place to ensure that everyone who wants to take part has the opportunity to do so. If equitable procedures and decision making is in place, opportunities will be open to everybody, regardless of personal characteristics such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

“The Standard”

The standard is a framework to help guide organisations in sport towards achieving equity in their policies, procedures and decision making processes. It was prepared jointly by UK Sport and the four Home Country’s Sports Councils, and was endorsed by key partners. The standard was launched by the Chair of Sport England in November 2004.

The standard is based on achieving four levels of accreditation (Foundation, Preliminary, Intermediate and Advanced). The standard sets out a number of key outcomes and suggested tasks for each level.

Organisations should deliver actions in 2 areas of work in order to achieve each level:

- 1) Developing your organisation
- 2) Developing your services

To reach each level, organisations must put together a portfolio of evidence, which will then be assessed by an independent panel.

Bowls Scotland achieved the first level of the standard- Foundation in March 2015 and is currently working towards achieving the second level – Preliminary.