



BOWLS SCOTLAND – PERFORMANCE PATHWAY LEAD x 3 POSITIONS

SALARY: £12,500 p.a

TERM: Part Time / 3 Year fixed term contract

Bowls is one of the biggest participation sports in Scotland with over 50,000 playing members and a vibrant community of clubs. We are currently seeking to recruit the following three positions to lead our new Drive to Success – Podium Pathway:

- Men's Pathway Lead
- Para Pathway Lead
- Women's Pathway Lead

Bowls Scotland is looking for passionate, motivated, and organised individuals to deliver the vision of an accessible and inclusive performance pathway to players in Scotland. We aim to do this by supporting and developing a workforce of lead coaches who will generate a performance environment to deliver consistently successful players to perform on the world stage.

Working in conjunction with the Head of High Performance, the Pathway Leads will be supported with a coaching and leadership programme to enable individual development within the role and the autonomy and backing to deliver a programme which maximises the potential of Scotland's most talented players.

Bowls Scotland has a set of values, outlined within our Strategy and available on our website. We are committed to selecting staff based on their ability to do the job for which they are being recruited. We encourage applications from all sectors of the community and would particularly welcome applications from females and people with a disability, as underrepresented groups in the bowling workforce.

For an informal discussion please contact Kareena Cuthbert, Head of High Performance, on 07355 672080 or kareenacuthbert@bowlsscotland.com

To apply, please send your CV, covering letter and equal opportunities monitoring form to info@bowlsscotland.com marked Private and Confidential: Pathway Lead (Please identify in the cover letter which post you would like to be considered for, you can apply for all or specific roles).

Closing Date for Applications: 12 noon, Thursday 4th January 2024

Face to Face interviews: Monday 15th & Tuesday 16th January 2024